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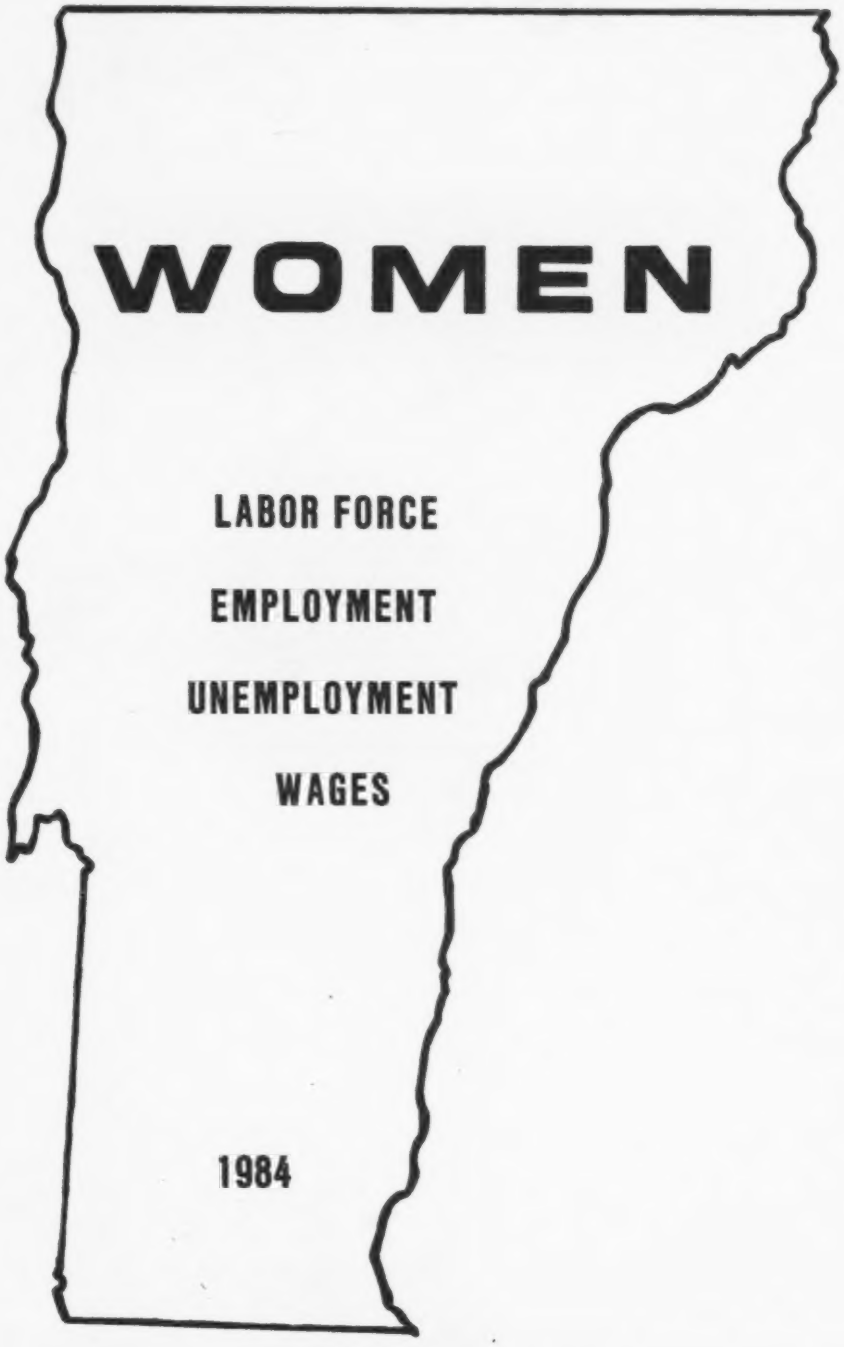

WOMEN

LABOR FORCE

EMPLOYMENT

UNEMPLOYMENT

WAGES

1984

Vermont Department of Employment and Training
Office of Labor Market Information

The source of information used in this report, unless noted otherwise, is the Vermont Department of Employment and Training.

NOTICE

This is the last issue of this report that will be produced on an annual basis.

Due to data availability and fiscal constraints we will produce the publication on a biennial basis.

Some of the data is generated annually and will be available on request.

TABLE OF CONTENTS

Summary		1
Women in the Labor Force		
Table 1:	Labor Force Status by Sex	3
Table 2:	Labor Force Participation Rates	4
Table 3:	Representation of Women by Occupation	5
Women in Covered Employment		
Table 4:	Women in Covered Employment for 1984	6
Table 5:	% Women in Covered Employment 1979-1984	7
Table 6:	Number Women in Covered Employment 1973-1984	8
Table 7:	Women in Covered Employment - Industry and County	9
Table 8:	% Women by Industry & County	10
Figure 1:	Growth of Women in Covered Employment	11
Unemployment		
Table 9:	Women as a % of the Labor Force and Unemployed	12
Table 10:	Reason for Unemployment by Sex	12
Table 11:	Full or Part Time Labor Force Status	13
Table 12:	Females Not in the Labor Force	13
Table 13:	1984 Insured Unemployed	14
Table 14:	1984 Insured Unemployed - % Distribution	15
Figure 2:	Women's Share of Insured Unemployment	16
Wages, Earnings, and Income		
Figure 3:	Annual Wages By Industry - % Women	17
Figure 4:	Annual Wages By Industry - % Distribution	18
Table 15:	Median Earnings - United States - 1955-1983	19
Table 16:	Median Earnings - United States - Occupations	20
Figure 5:	% Increase Median Earnings	21
Table 17:	Median Earnings - Vermont - Industry	22
Table 18:	Median Earnings - Vermont - Occupations	23
Table 19:	Mean Earnings - Age, Sex, Education	24
Table 20:	Mean Income - Age, Sex, Education	25
Glossary of Terms		26

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SUMMARY

The percentage of women in the labor force was 58.0 percent in 1984 (Table 1). Women 25 to 34 years of age had the highest participation rate among all women, at 75.5 percent (Table 2). The occupational group with the highest percentage of women was the clerical worker category with 83.0 percent of the jobs held by women (Table 3). In manufacturing, the highest percentage of women were in the apparel industry (Table 4). The percentage of women in the finance, insurance, and real estate industry had increased over recent years but now appears to be stabilizing (Table 5). In 1984, there were 78,905 jobs held by women in private employment, while 16,320 jobs were held by women in state and local government (Table 6). Chittenden County had the largest number of jobs held by women (Table 7). In Grand Isle County, 56.3 percent of the jobs in covered employment were held by women (Table 8). The number of women in private employment has increased between 197? and 1984, as has total private employment (Figure 1). The percentage of women unemployed in Vermont has been generally higher than the percentage of women in the labor force in the past, but in 1984 came very close to even (Table 9). A higher percentage of unemployed women, compared to unemployed men, were unemployed due to having left their last job, reentering the labor force, or looking for a first job (Table 10). In 1984, there were 86,000 women in the full-time labor force. Of these 74,000 worked full-time schedules (Table 11). Women in the part-time labor force numbered 30,000. Of these 28,000 were employed in 1984 (Table 11). The average insured unemployed in manufacturing was 1,357, with an average of 695 women (Table 13). While 32.0 percent of insured unemployed women had last worked in manufacturing, 22.6 percent of the men had been employed in manufacturing (Table 14). The women's share of insured unemployment in 1984 increased noticeably (Figure 2). Women were employed in 28.0 percent of the jobs in durable goods manufacturing (Figure 3). While the durable goods industry had an annual average wage of $22,317 in 1984, only 10.0 percent of all jobs held by women were in the durable goods industry (Figure 4).

A variety of factors can affect annual earnings figures, and should be explored before coming to any one conclusion. The issue of earnings differentials between women and men is complex, and beyond the scope of this report.

The Bureau of Census defines earnings as the sum of wage or salary income and net income from farm employment and nonfarm self-employment. The earnings figures represent the amount of income received regularly before deductions for personal income taxes, social security, et cetera. Earnings can include wages, salaries, commissions, tips, and cash bonuses earned. Year-round workers are those persons who have worked 50-52 weeks of the year. Full-time workers are those persons working 35 or more hours per week.

National data comparing median earnings of year-round full-time workers indicate that in 1983, women's median earnings were less than men's (Table 15). A comparison of median earnings of year-round full-time workers, by occupation, indicates that median earnings of women were less than men's for the occupational groups and years listed in Table 16. Women have had a higher annual percentage increase in median earnings in seven out of the ten years between 1972 and 1983 (Figure 5).

In 1979, median earnings for Vermont women year-round full-time workers was less than those of Vermont men by industry (Table 17), and by occupational grouping (Table 18). Mean earnings listed by age, sex, and education for full-time workers in Vermont indicate lower mean earnings for women than men in the categories listed (Table 19). Mean income data (Table 20) reflect mean earnings data (Table 19).

TABLE 1
CIVILIAN LABOR FORCE STATUS BY SEX 1/
ANNUAL AVERAGE LABOR FORCE, PARTICIPATION, UNEMPLOYMENT
FOR VERMONT

(numbers in thousands)

	1984 2/	1980 3/	1970 3/	1960 3/ 4/
TOTAL				
Population (16+)	396	385	304	274
Labor Force	269	242	175	148
Participation Rate	68.0	62.9	57.6	54.2
Unemployment	14	15	7	6
Unemployment Rate	5.2	6.2	4.1	4.5
WOMEN				
Population (16+)	200	201	159	141
Labor Force	116	104	66	49
Participation Rate	58.0	51.7	41.7	34.4
Unemployment	6	6	3	2
Unemployment Rate	5.2	6.0	4.7	4.5
MEN				
Population (16+)	196	184	145	132
Labor Force	153	138	109	100
Participation Rate	74.1	75.1	75.2	75.4
Unemployment	8	9	4	4
Unemployment Rate	5.2	6.5	3.8	4.5

1/ Does not include people in the Armed Forces.

2/ Geographic Profile of Employment and Unemployment, U.S. Dept. of Labor, Bureau of Labor Statistics.

3/ U.S. Census of Population: 1960, 1970 & 1980, U.S. Department of Commerce, Bureau of the Census.

4/ Persons 14 years and older.

TABLE 2
LABOR FORCE PARTICIPATION RATES BY SEX AND AGE
FOR VERMONT

AGE	1984 1/	1980 2/	1970 3/
TOTAL 16+	68.0	63.0	57.6
14-15	NA	NA	NA
16-19	59.2	48.1	40.1
20-24	80.0	72.0	63.4
25-34	86.1	81.3	68.9
35-44	84.4	81.7	74.5
45-54	81.2	76.4	73.8
55-64	59.5	56.4	62.4
65+	11.5	14.2	18.0
WOMEN 16+	58.0	51.8	41.7
14-15	NA	NA	NA
16-19	58.8	45.4	36.0
20-24	70.4	66.0	54.1
25-34	75.5	68.5	43.4
35-44	75.1	67.9	53.0
45-54	69.7	62.8	55.2
55-64	47.3	42.9	45.7
65+	7.1	9.6	11.7
MEN 16+	78.1	75.2	75.2
14-15	NA	NA	NA
16-19	59.7	50.8	44.3
20-24	88.8	78.1	73.5
25-34	95.5	94.4	94.9
35-44	94.5	95.4	95.9
45-54	92.5	90.4	93.2
55-64	72.3	71.7	80.8
65+	17.1	21.2	27.1

1/ 1984 Geographic Profile of Employment and Unemployment, U.S. Department of Labor, Bureau of Labor Statistics.
2/ 1980 Census of Population, Special Tabulation for Bureau of Labor Statistics. Includes 274 people in the Armed Forces.
3/ 1970 U.S. Census of Population, U.S. Department of Commerce, Bureau of the Census.

TABLE 3
PERCENT REPRESENTATION OF WOMEN
BY OCCUPATIONAL CATEGORY
FOR VERMONT

OCCUPATIONAL CATEGORY	1984 1/ 3/	1980 1/	1970 2/	1960 2/
Total employed	43.1	42.2	37.7	32.8
Professional, technical and kindred workers	47.5	46.0	42.6	46.3
Managers and administrators except farm	33.1	26.3	17.5	16.7
Sales workers	55.6	50.6	38.6	37.0
Clerical workers	83.0	82.3	75.8	68.0
Craft and kindred workers	6.8	7.6	5.4	2.9
Operatives, including transport	32.0	30.6	29.7	26.0
Laborers except farm	12.9	11.5	8.9	5.9
Farm workers	15.2	20.7	7.9	7.8
Service workers	59.5	66.3	63.7	69.2

1/ Geographic Profile of Employment and Unemployment, U.S. Dept. of Labor, Bureau of Labor Statistics.

2/ 1970 Census of Population and U.S. Census of Population: 1960, U.S. Department of Commerce, Bureau of the Census.

3/ Adjustments to occupational categories by the U.S. Dept. of Commerce, Bureau of the Census in 1983 have changed the percent representation of women in some categories. This is most noticeable in the laborers except farm and is not strictly comparable with prior years.

TABLE 4
NUMBER AND PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT
BY INDUSTRY FOR VERMONT
1984 ANNUAL AVERAGE

INDUSTRY	TOTAL EMPLOYMENT	NUMBER OF WOMEN	% WOMEN
Agriculture/Forestry	1,730	745	43.1
Mining	527	36	6.8
Construction	12,178	1,167	9.6
Manufacturing	49,039	16,117	32.9
Durable Goods	34,080	9,537	28.0
Lumber & Wood Products	3,810	706	18.5
Furniture & Fixtures	1,872	504	26.9
Stone, Clay & Glass	2,129	316	14.8
Primary Metals	839	351	41.8
Fabricated Metals	3,728	872	23.4
Nonelectrical Machinery	4,896	839	17.1
Electrical Machinery	12,937	4,644	35.9
Other Durables	3,869	1,305	33.7
Nondurable Goods	14,943	6,580	44.0
Food	2,509	644	25.7
Textiles	798	416	52.1
Apparel	1,756	1,409	80.2
Paper	2,581	887	34.4
Printing & Publishing	3,961	1,659	41.9
Chemicals	817	261	32.0
Rubber & Misc. Plastics	1,468	668	45.5
Leather	290	189	65.2
Misc. Manufacturing	763	447	58.6
Other Nondurables	*	*	*
Transp., Comm. & Pub. Util.	8,425	2,394	28.4
Trade	46,843	22,608	48.3
Wholesale	8,527	2,086	24.5
Retail	38,316	20,522	53.6
Eating & Drinking Places	12,295	7,580	61.7
Finance, Insurance & Real Estate	8,823	5,714	64.8
Service	46,888	30,124	64.3
Hotels & Motels	8,055	4,477	55.6
Health Services	15,775	13,154	83.4
Total Private	174,453	78,905	45.2
State & Local Government	29,063	16,320	56.2
Private and State & Local Gov't.	203,516	95,225	46.8

* Information withheld to avoid disclosure of individual firm data.

TABLE 5
PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT
BY INDUSTRY FOR VERMONT
1979 - 1984

INDUSTRY	1984	1983	1982	1981	1980	1979
Agriculture/Forestry	43.1%	42.9%	42.7%	43.2%	43.4%	41.2%
Mining	6.8	7.6	7.9	7.9	7.5	6.2
Construction	9.6	8.9	9.4	9.1	8.6	7.7
Manufacturing	32.9	32.1	31.0	29.8	30.8	31.2
Durable Goods	28.0	31.0	25.9	25.0	25.8	26.1
Lumber & Wood Products	18.5	19.6	19.6	20.0	19.1	19.8
Furniture & Fixtures	26.9	27.5	31.0	29.1	30.0	31.3
Stone, Clay & Glass	14.8	15.2	14.2	12.6	12.5	12.6
Primary Metals	41.8	35.0	26.9	24.6	24.3	22.9
Fabricated Metals	23.4	23.4	23.1	15.7	22.6	26.0
Nonelectrical Machinery	17.1	18.0	17.7	17.9	17.2	17.2
Electrical Machinery	35.9	35.0	31.6	32.5	33.6	32.0
Other Durables	33.7	32.0	31.9	33.6	34.1	34.7
Nondurable Goods	44.0	33.9	43.1	41.8	42.9	42.6
Food	25.7	24.4	24.8	22.7	22.8	22.3
Textiles	52.1	49.9	51.3	46.0	42.0	44.7
Apparel	80.2	79.9	84.4	78.2	85.4	89.1
Paper	34.4	21.4	32.2	31.7	32.7	32.8
Printing & Publishing	41.9	42.2	42.5	41.3	42.9	41.0
Chemicals	32.0	29.2	25.1	23.6	20.2	18.6
Rubber & Misc. Plastics	45.5	44.9	44.4	47.3	48.5	48.5
Leather	65.2	61.0	55.7	48.0	56.5	54.2
Misc. Manufacturing	58.6	56.7	54.8	54.3	49.8	49.3
Other Nondurables	*	*	*	*	*	*
Transp., Comm. & Pub. Util.	28.4	28.4	28.2	27.8	27.6	30.0
Trade	48.3	48.5	47.5	46.8	46.7	45.7
Wholesale	24.5	24.1	23.7	22.5	21.8	23.1
Retail	53.6	54.1	53.0	52.4	52.4	51.1
Eating & Drinking Places	61.7	63.5	63.0	62.9	62.6	62.9
Finance, Ins. & Real Estate	64.8	64.9	64.7	64.4	63.7	62.4
Service	64.3	65.0	64.8	64.7	64.8	64.2
Hotels & Motels	55.6	58.2	57.3	57.7	62.0	55.4
Health Services	83.4	84.0	83.9	84.8	84.0	84.5
Total Private Employment	45.2	45.3	44.6	43.3	43.5	42.7

* Information withheld to avoid disclosure of individual firm data.

TABLE 6
WOMEN IN COVERED EMPLOYMENT
ANNUAL AVERAGE BY INDUSTRY FOR VERMONT
1973 - 1984

YEAR	AGRIC. FOREST.	MINING	CONSTR.	MFG.	TRANSP., COMM. & P. UTIL.	TRADE	FIN., INS. & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE & LOCAL GOVT 1/	PRIVATE STATE & LOCAL GOV'T
1973	178	39	584	11,832	2,008	13,277	3,706	17,968	49,594	1,578	51,172
1974	187	49	561	12,075	1,998	13,658	3,833	18,060	50,421	1,796	52,217
1975	296	39	509	11,086	1,932	14,108	3,883	19,358	51,211	1,844	53,055
1976	307	32	506	11,943	1,956	14,726	4,035	20,866	54,371	1,869	56,240
1977	347	32	566	12,554	1,976	15,994	4,301	21,904	57,674	1,979	59,653
1978 2/	496	38	683	14,803	2,091	17,664	4,612	23,360	63,747	14,056	77,803
1979	540	48	789	15,836	2,247	18,656	4,864	24,500	67,480	14,751	82,231
1980	595	52	864	15,716	2,204	19,017	5,119	25,792	69,359	15,694	85,053
1981	618	52	996	15,317	2,196	19,799	5,332	26,848	71,158	16,128	87,286
1982	664	53	935	15,088	2,252	20,453	5,443	27,999	72,887	16,261	89,148
1983	715	44	985	15,343	2,334	21,499	5,620	29,143	75,683	16,134	91,817
1984	745	36	1,167	16,117	2,394	22,608	5,714	30,124	78,905	16,320	95,225

1/ Federal government employment not included as female employment information not available.

2/ Vermont Statutes provided coverage to local government and school employees, to state government employees, excluding elected officials etc. and to some agricultural and domestic workers. Effective January 1, 1978.

TABLE 7

NUMBER OF WOMEN IN COVERED EMPLOYMENT
1984 ANNUAL AVERAGES BY INDUSTRY AND COUNTY FOR VERMONT

COUNTY	AGRIC. FOREST	MINING	CONSTR.	MANUF.	TRANS. COMM. & P. UTIL.	TRADE	FIN. INS. & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE LOCAL GOVT (1)	PRIVATE STATE & LOCAL GOVT.
Addison	71	0	42	1,033	53	933	156	1,355	3,643	700	4,343
Bennington	46	0	65	2,229	90	1,839	311	2,129	6,709	739	7,448
Caledonia	16	0	46	420	146	1,065	238	1,126	3,057	683	3,740
Chittenden	101	2	348	4,428	667	6,713	1,555	8,560	22,374	4,457	26,831
Essex	1	0	2	218	1	71	11	15	319	103	422
Franklin	16	0	34	1,036	111	1,084	224	1,078	3,583	788	4,371
Grand Isle	8	0	4	8	0	66	14	55	155	124	279
Lamoille	14	1	44	257	50	760	166	1,293	2,585	515	3,100
Orange	6	1	32	553	28	508	130	657	1,915	611	2,526
Orleans	11	4	22	815	79	638	125	949	2,643	654	3,297
Rutland	58	11	115	1,477	291	2,639	642	3,675	8,908	1,474	10,382
Washington	34	15	150	984	182	2,046	1,303	3,169	7,883	3,187	11,070
Windham	266	2	114	1,616	327	2,040	453	3,234	8,052	977	9,029
Windsor	96	0	126	1,043	362	2,077	365	2,625	6,694	1,236	7,930
Unclassified (2)	1	0	23	0	7	129	21	204	385	72	457
State Total	745	36	1,167	16,117	2,394	22,608	5,714	30,124	78,905	16,320	95,225

*** Information withheld to avoid disclosure of individual firm data.
(1) Federal Government employment not included as female employment information not available.
(2) Nature of employers operations are such that employment cannot be segregated by county.

TABLE 8

PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT
IN 1984 BY INDUSTRY AND COUNTY FOR VERMONT

COUNTY	AGRIC. FOREST	MINING	CONSTR.	MANUF.	TRANS. COMM. & P. UTIL.	TRADE	FIN. INS. & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE LOCAL GOVT (1)	PRIVATE STATE & LOCAL GOVT.
Addison	36.9	0.0	9.4	41.2	26.3	50.8	66.9	62.4	48.0	63.5	50.0
Bennington	48.4	0.0	9.6	46.8	26.3	55.7	68.2	62.9	51.5	59.8	52.2
Caledonia	64.0	0.0	8.9	23.6	31.3	51.3	65.9	68.6	44.5	59.8	46.7
Chittenden	39.1	5.5	10.2	27.6	25.6	47.6	63.5	65.4	43.1	55.6	44.7
Essex	9.0	0.0	4.7	21.8	9.0	71.7	84.6	45.4	26.4	60.9	30.6
Franklin	42.1	0.0	12.3	38.3	32.3	50.4	72.4	73.0	49.1	60.4	50.8
Grand Isle	30.7	0.0	7.6	36.3	0.0	61.1	82.3	56.7	47.8	72.5	56.3
Lamoille	21.2	6.6	8.8	41.5	30.1	54.5	68.3	62.7	51.0	56.9	51.9
Orange	33.3	7.1	8.6	42.6	25.9	44.2	72.2	57.7	44.8	62.4	48.1
Orleans	18.0	3.7	7.1	38.3	25.8	49.1	71.0	74.5	46.7	60.2	48.9
Rutland	29.5	8.7	9.8	31.0	24.4	47.9	59.5	64.5	45.2	54.7	46.3
Washington	58.6	7.7	11.5	32.1	26.5	44.0	64.7	61.7	46.1	50.7	47.3
Windham	64.7	12.5	7.6	39.1	29.6	47.8	68.6	61.3	46.4	57.9	47.4
Windsor	49.2	0.0	10.7	24.3	41.3	49.1	70.5	67.0	44.0	58.3	45.8
Unclassified (2)	1.4	0.0	4.7	0.0	26.9	18.5	19.6	38.5	20.0	46.7	22.0
State Total	43.2	6.9	9.5	32.8	28.4	48.2	64.8	64.2	45.2	56.2	46.8

*** Information withheld to avoid disclosure of individual firm data.
(1) Federal Government employment not included as female employment information not available.
(2) Nature of employers operations are such that employment cannot be segregated by county.

FIGURE 1

GROWTH OF WOMEN IN PRIVATE COVERED EMPLOYMENT
COMPARED TO GROWTH OF TOTAL PRIVATE COVERED EMPLOYMENT
VERMONT
1974-1984

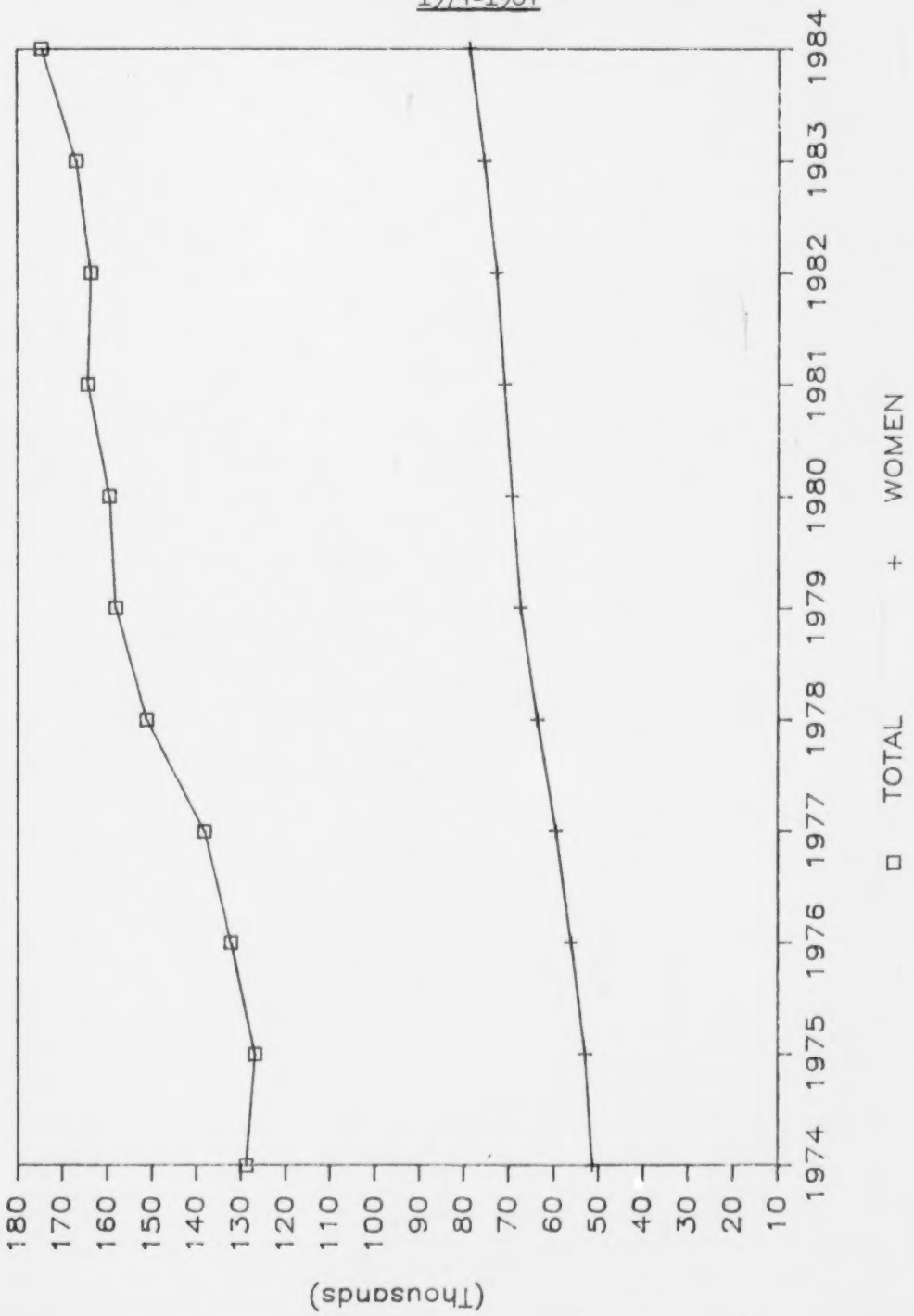


TABLE 9

WOMEN'S SHARE OF THE LABOR FORCE AND THE UNEMPLOYED IN VERMONT 1/

	WOMEN AS A % OF THE	
	LABOR FORCE	UNEMPLOYED
1984 2/	43.1	42.9
1983 2/	44.0	44.4
1982 2/	43.8	44.4
1981 2/	43.5	53.3
1980 3/	42.8	50.0
1970 3/	37.9	42.7
1960 3/ 4/	32.8	33.2

1/ Does not include people in the Armed Forces.

2/ Geographic Profile of Employment and Unemployment, U.S. Dept. of Labor, Bureau of Labor Statistics.

3/ U.S. Census of Population: 1960, 1970 & 1980, U.S. Department of Commerce, Bureau of the Census.

4/ Persons 14 years and older. 1970-1984, persons 16 years and older.

TABLE 10

REASON FOR UNEMPLOYMENT BY SEX FOR PEOPLE 20+ YEARS OF AGE 1/

U.S. 1984

REASON FOR UNEMPLOYMENT	WOMEN	MEN
Total unemployed	100.0	100.0
Lost last job	43.5	71.2
Left last job	12.4	8.2
Reentered labor force	37.1	16.9
Looking for first job	7.1	3.7

1/ Employment and Earnings, U.S. Department of Labor, Bureau of Labor Statistics. January 1985.

TABLE 11
FULL OR PART TIME LABOR FORCE STATUS BY SEX AND AGE
FOR VERMONT - 1984
(Numbers in Thousands)

	Full Time Labor Force						Part Time Labor Force			
		Employed			Unemployed		Total	Employed	Unemployed	
	Total	Total	On F-T Schedules	P-T for Economic Reasons	Total	Rate			Total	Rate
Both Sexes										
Age 16+	228	216	202	14	11	5.0	42	39	3	6.3
Age 16-19	11	9	7	2	1	12.6	9	8	1	12.6
Age 20+	217	207	195	12	10	4.6	33	31	2	4.6
Male										
Age 16+	141	134	128	6	7	5.1	12	11	1	6.8
Age 16-19	6	5	4	1	1	17.1	4	3	---	12.7
Age 20+	136	129	124	5	6	4.5	8	8	---	4.0
Female										
Age 16+	86	82	74	8	4	4.9	30	28	2	6.1
Age 16-19	5	4	3	1	---	7.1	5	4	1	12.6
Age 20+	81	78	71	7	4	4.7	25	24	1	4.8

TABLE 12
FEMALES NOT IN THE LABOR FORCE BY AGE FOR VERMONT - 1984
(Numbers in Thousands)

Age	Total	Keeping House	Going to School	Unable to Work	Other
16+	84	62	6	1	15
16-19	7	1	5	---	1
20+	77	61	1	1	14
20-24	7	5	1	0	1
25-34	11	10	---	---	1
35-44	8	7	---	---	1
45-54	7	6	---	---	1
55-64	13	11	---	---	2
65+	31	22	0	1	8

--- Cell omitted due to compositing causing a negative value.

Source: Current Population Survey, 1984 Annual Averages

TABLE 13
1984 INSURED UNEMPLOYMENT IN VERMONT
PERCENTAGE OF WOMEN
INDUSTRY, OCCUPATION, AGE AND DURATION

	TOTAL	# OF WOMEN	% WOMEN
TOTAL	5,099	2,172	42.6
INDUSTRY			
Construction	943	58	6.2
Manufacturing	1,357	695	51.2
Durable Goods	848	414	48.8
Nondurable Goods	509	281	55.2
Trans., Comm. & Pub. Util.	106	36	34.0
Trade	780	401	51.4
Fin., Ins., & Real Estate	84	47	56.0
Service	1,182	741	62.7
Miscellaneous 1/	534	191	35.8
OCCUPATION			
Prof., Tech., & Mgr.	487	256	52.6
Clerical & Sales	693	508	73.3
Service	738	476	64.5
Farming, Fishing & Forestry	111	17	15.3
Processing	99	28	28.3
Machine Trades	394	112	28.4
Benchwork	361	272	75.4
Structural Work	895	20	2.2
Miscellaneous 2/	1,321	483	36.6
AGE			
Under 25	1,234	495	40.1
25 - 34	1,693	706	41.7
35 - 44	1,044	465	44.5
45 - 54	597	263	44.1
55 - 64	420	183	43.6
65+	111	60	54.1
DURATION			
1 - 2 weeks	47	12	25.0
3 - 4 weeks	61	21	34.4
5 - 14 weeks	200	106	53.0
15+ weeks	410	149	36.3

1/ Includes agricultural related, and mining and quarrying industries, as well as government.

2/ Includes Motor Freight, Transportation, Packaging and Materials Handling and Other occupations.

TABLE 14
1984 INSURED UNEMPLOYMENT IN VERMONT
% DISTRIBUTION OF WOMEN AND MEN BY
INDUSTRY, OCCUPATION, AGE AND DURATION

INDUSTRY, OCCUPATION AGE, DURATION	WOMEN	MEN
INDUSTRY	100.0	100.0
Construction	2.7	30.2
Manufacturing	32.0	22.6
Durables	19.1	14.8
Nondurables	12.9	7.8
Transportation	1.7	2.4
Trade	18.5	13.0
F.I.R.E.	2.2	1.3
Service	34.1	15.1
Misc. 1/	8.8	15.4
OCCUPATION	100.0	100.0
Professional	11.8	7.9
Clerical & Sales	23.4	6.3
Service	21.9	9.0
Farming	0.8	3.2
Processing	1.3	2.4
Machine Trades	5.2	9.6
Benchwork	12.5	3.0
Structural Work	0.9	29.9
Misc. 2/	22.2	28.7
AGE	100.0	100.0
Under 25	22.8	25.2
25 - 34	32.5	33.7
35 - 44	21.4	19.8
45 - 54	12.1	11.4
55 - 64	8.4	8.1
65+	2.8	1.7
DURATION	100.0	100.0
1 - 2 weeks	6.1	8.6
3 - 4 weeks	7.7	9.0
5 - 14 weeks	31.1	25.4
15+ weeks	55.1	57.0

1/ Includes agricultural related, and mining and quarrying industries, as well as government.

2/ Includes Motor Freight, Transportation, Packaging & Materials Handling and Other occupations.

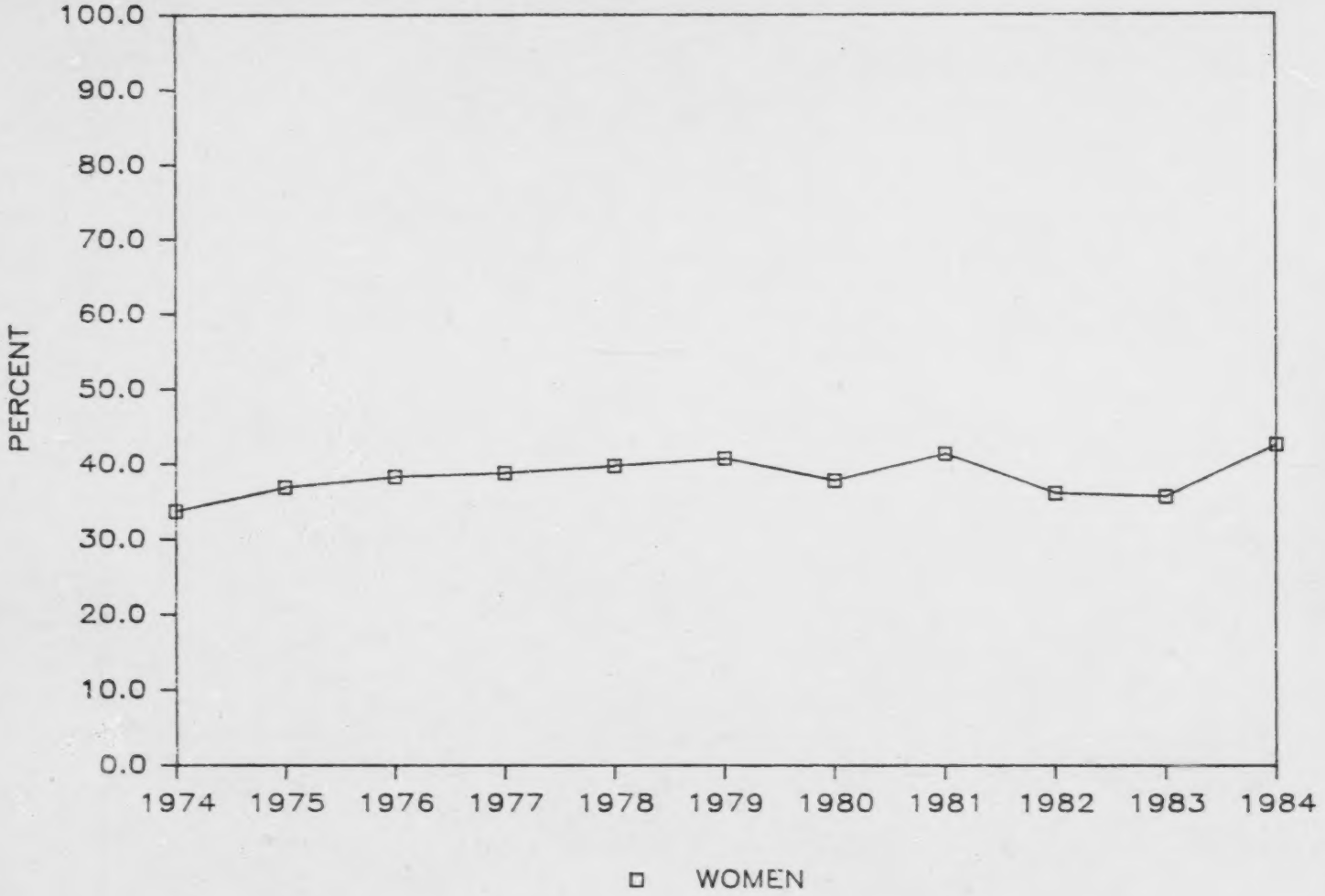


FIGURE 2

WOMEN'S SHARE OF INSURED UNEMPLOYMENT
VERMONT, 1974-1984

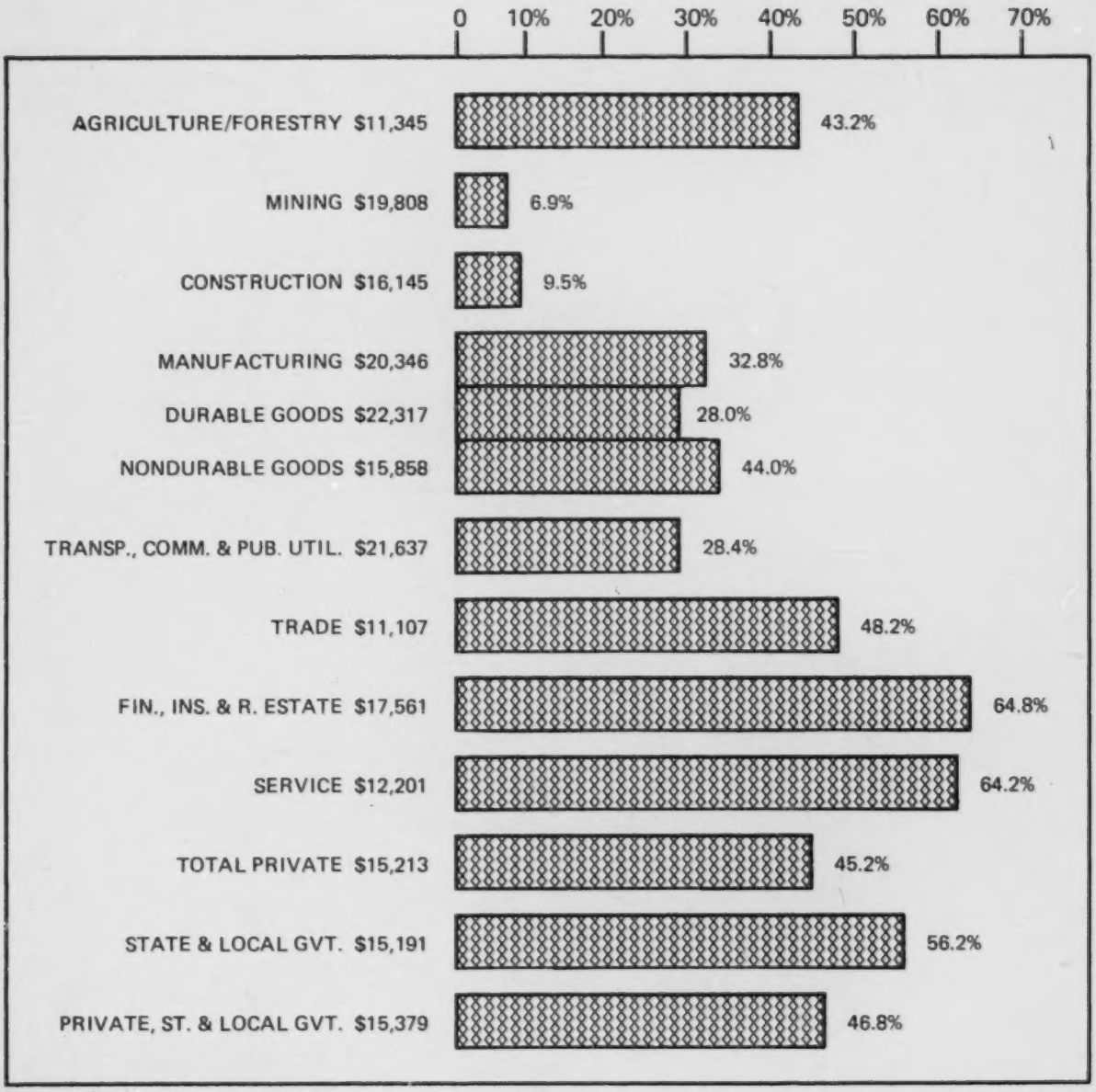
FIGURE 3

ANNUAL AVERAGE WAGES BY INDUSTRY

AND PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

VERMONT

1984



Annual wage figures are average annual wages paid to all employees, men and women, in a particular industry.

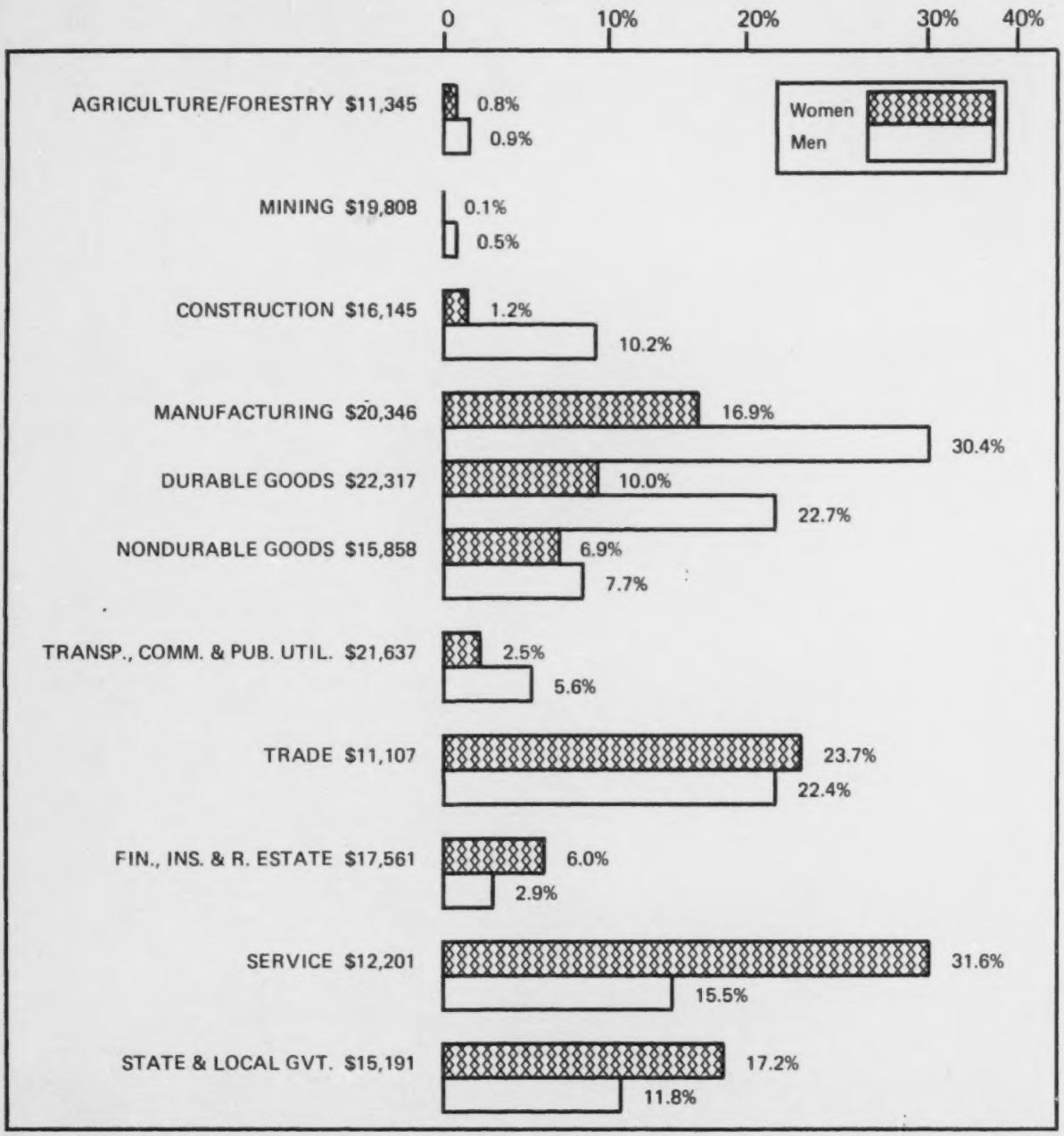
FIGURE 4

ANNUAL AVERAGE WAGES BY INDUSTRY

AND PERCENT DISTRIBUTION OF MALE AND FEMALE EMPLOYMENT

VERMONT

1984



Annual wage figures are average annual wages paid to all employees, men and women, in a particular industry.

TABLE 15

COMPARISON OF MEDIAN EARNINGS OF YEAR-ROUND FULL-TIME WORKERS BY SEX FOR THE U.S., 1955-1983

(workers 14 years of age and over) 1/

YEAR	MEDIAN EARNINGS WOMEN	MEN	EARNINGS GAP	WOMEN'S EARNINGS AS A % OF MEN'S
1983	$13,915	$21,881	$7,966	63.6
1982	13,014	21,077	8,063	61.7
1981	12,001	20,260	8,259	59.2
1980	11,197	18,612	7,415	60.2
1979	10,169	17,045	6,876	59.7
1978	9,350	15,730	6,380	59.4
1977	8,618	14,626	6,008	58.9
1976	8,099	13,455	5,356	60.2
1975	7,504	12,758	5,254	58.8
1974	6,772	11,835	5,063	57.2
1973	6,335	11,186	4,851	56.6
1972	5,903	10,202	4,299	57.9
1971	5,593	9,399	3,806	59.5
1970	5,323	8,966	3,643	59.4
1969	4,977	8,227	3,250	60.5
1968	4,457	7,664	3,207	58.2
1967	4,150	7,182	3,032	57.8
1966	3,973	6,848	2,875	58.0
1965	3,823	6,375	2,552	60.0
1964	3,690	6,195	2,505	59.6
1963	3,561	5,978	2,417	59.6
1962	3,446	5,974	2,528	59.5
1961	3,351	5,644	2,293	59.4
1960	3,293	5,417	2,124	60.8
1959	3,193	5,209	2,016	61.3
1958	3,102	4,927	1,825	63.0
1957	3,008	4,713	1,705	63.8
1956	2,827	4,466	1,639	63.3
1955	2,719	4,252	1,533	63.9

Source: U.S. Department of Commerce, Bureau of the Census: "Money Income of Families and Persons in the United States," 1983; Current Population reports, 1957 to 1976 and 1978, 1979, 1980.

1/ 15 years and older as of March 1980.

TABLE 16

COMPARISON OF MEDIAN EARNINGS OF YEAR-ROUND FULL-TIME WORKERS [1/] [3/]
BY SEX BY OCCUPATION FOR THE U.S. 1979-1983

OCCUPATION	1983			1982			1981			1980			1979		
	WOMEN	MEN	% [2/]	WOMEN	MEN	% [2/]	WOMEN	MEN	% [2/]	WOMEN	MEN	% [2/]	WOMEN	MEN	% [2/]
Total	13,915	21,881	63.6	13,014	21,077	61.8	12,001	20,260	59.2	11,197	18,612	60.2	10,169	17,045	59.7
Prof., Tech., & Kindred Workers	19,202	29,547	65.0	18,423	27,940	65.9	16,508	25,653	64.4	15,285	23,026	66.4	13,701	21,310	64.3
Mgrs., & Admin. except Farm	18,277	30,476	60.0	17,326	28,820	60.1	14,820	25,425	58.3	12,936	23,558	54.9	11,705	21,835	53.6
Sales Workers	11,979	23,128	51.8	11,002	21,901	50.2	11,238	22,331	50.3	9,748	19,910	49.0	8,880	17,084	52.0
Clerical Workers	13,473	20,833	64.7	12,693	20,508	61.9	11,755	18,938	62.1	10,997	18,247	60.3	9,855	16,503	59.7
Craft & Kindred Workers	13,245	21,520	61.6	13,591	20,913	65.0	12,904	20,095	64.2	11,701	18,671	62.7	10,585	17,106	61.9
Operatives including Trans.	12,389	18,953	65.4	11,029	17,223	64.0	10,301	16,948	60.8	9,440	15,702	60.1	8,562	14,921	57.4
Laborers except Farm	11,858	15,183	78.1	11,369	14,279	79.6	10,320	14,449	71.4	9,747	12,757	76.4	8,985	11,974	75.0
Farm Workers	2,656	9,561	27.8	5,348	9,093	58.8	2,030	7,417	27.4	3,059	7,815	39.1	4,854	8,681	55.9
Service Workers	9,228	14,688	62.8	8,565	14,459	59.2	8,171	13,990	58.4	7,853	13,064	60.1	7,319	11,925	61.4

[1/] Workers 14 and older for 1979, 15 and older for 1980, 1981, 1982 & 1983.

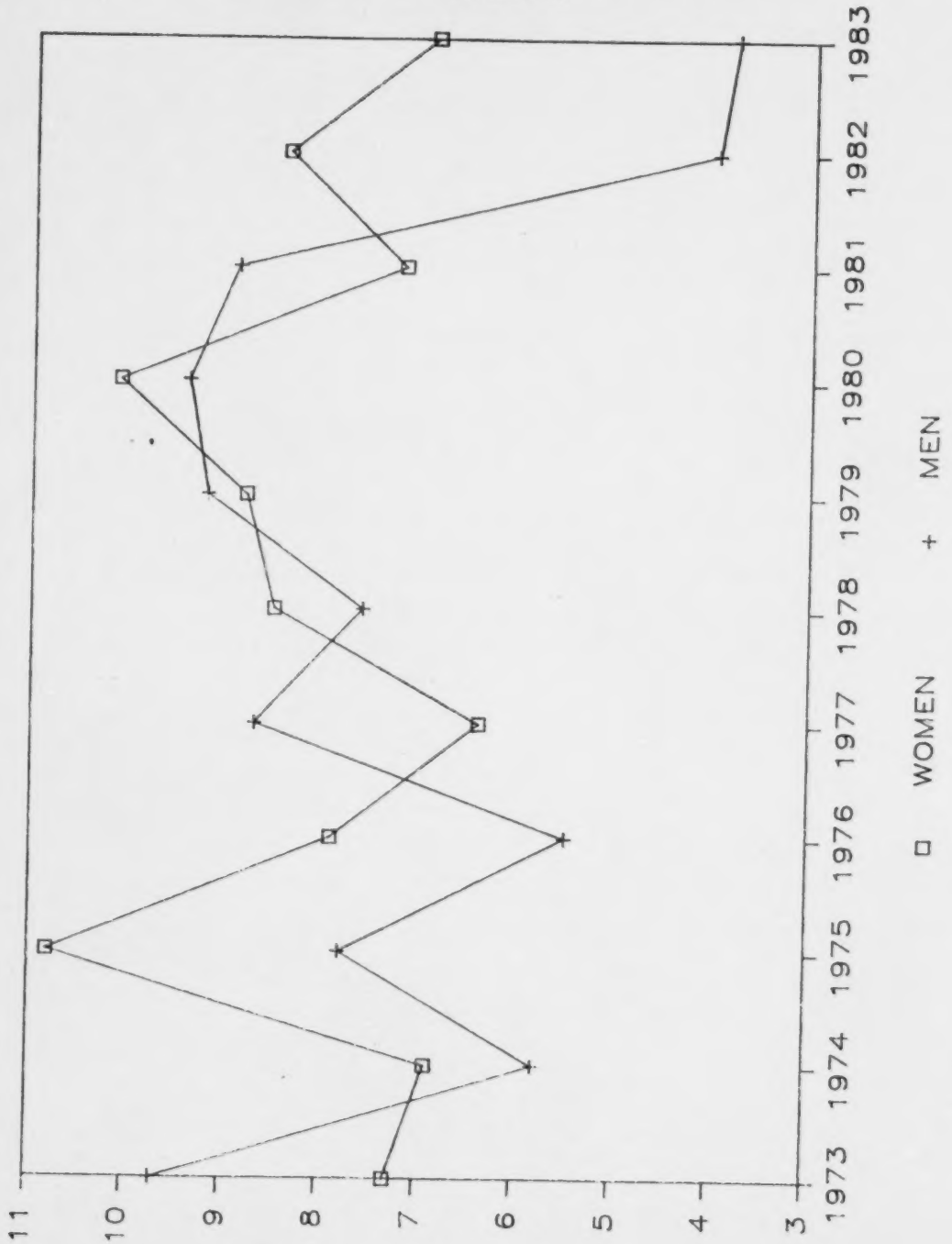
[2/] %: Women's earnings as a percentage of men's.

[3/] Adjustments to occupational categories by the U.S. Dept. of Commerce, Bureau of the Census in 1983 have changed the percent representation women and men in some categories. This is most noticeable in the Laborers except farm and is not strictly comparable with prior years.

Source: Money Income of Household, Families and Person in the United States
U.S. Department of Commerce, Bureau of the Census

FIGURE 5

PERCENTAGE INCREASE OF MEDIAN EARNINGS
OF YEAR ROUND FULL TIME WORKERS 1/ BY SEX
1973-1983



Source: U.S. Department of Commerce, Bureau of the Census "Money Income of Families and Persons in the United States" 1977-1983 Current Population Reports 1971-1976.

1/ Workers 14 years and older 1971-1979; 15 and older 1980 & 1981.

TABLE 17
MEDIAN EARNINGS BY INDUSTRY BY SEX
FOR YEAR-ROUND FULL-TIME WORKERS IN VERMONT 1/
1979

INDUSTRY	WOMEN	MEN	% 2/
All Industries	$ 9,089	$13,876	65.5%
Agriculture	5,534	7,629	72.5%
Forestry & Fisheries	8,000	12,779	62.6%
Mining	10,833	14,400	75.2%
Construction	9,543	12,495	76.4%
Manufacturing	9,753	15,295	63.8%
Durable Goods	10,601	15,765	67.2%
Nondurable Goods	8,209	13,631	60.2%
Transportation, Comm. & Pub. Util.	12,388	17,398	71.2%
Wholesale Trade	8,924	13,688	65.2%
Retail Trade	7,207	11,639	61.9%
Finance, Insurance, and Real Estate	8,788	17,531	50.1%
Business and Repair Services	8,549	11,097	77.0%
Personal Services	6,352	10,959	58.0%
Entertainment and Recreation Services	7,394	11,234	65.8%
Professional and Related Services	9,324	13,747	67.8%
Public Administration	10,413	15,669	66.5%

1/ Experienced civilian labor force 16 years and over who usually worked 35 or more hours per week for 50 to 52 weeks in 1979.

2/ %: Women's earnings as a percentage of men's.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census.

TABLE 18
MEDIAN EARNINGS BY OCCUPATION BY SEX
FOR YEAR-ROUND FULL-TIME WORKERS 1/ IN VERMONT
1979

OCCUPATION	WOMEN	MEN	% 2/
All Occupations	$ 9,089	$13,876	65.5%
Executive, Administrative & Managerial	11,113	18,834	59.0%
Professional Specialty	11,653	18,629	62.6%
Technicians & Related Support Occup.	9,857	16,337	60.3%
Sales	7,529	15,119	49.8%
Admin. Support Occup. Inc. Clerical	8,980	14,546	61.7%
Service	6,791	10,496	64.7%
Farming, Forestry, & Fishing	4,050	7,755	52.2%
Precision Production, Craft & Repair	9,396	13,395	70.1%
Machine Operators, Assemblers and Inspectors	8,965	12,600	71.2%
Transportation and Material Moving	7,433	12,576	59.1%
Handlers, Equip. Cleaners, Helpers & Laborers	8,540	9,968	85.7%

1/ Experienced civilian labor force 16 years and over who usually worked 35 or more hours per week for 50 to 52 weeks in 1979.

2/ %: Women's earnings as a percentage of men's.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census

TABLE 19
MEAN EARNINGS BY AGE, SEX AND EDUCATION
FOR FULL-TIME WORKERS 1/ IN VERMONT

1979

AGE & SEX	8 YRS ELEMENTARY	4 YRS HIGH SCHOOL	4 YRS COLLEGE
18-24			
Women	$ 4,977	$ 6,790	$ 8,108
Men	7,817	8,979	10,775
25-34			
Women	6,966	8,926	10,004
Men	11,188	12,890	14,694
35-44			
Women	7,028	9,175	11,298
Men	13,328	16,354	23,905
45-54			
Women	7,484	9,896	11,123
Men	14,472	17,006	26,843
55-64			
Women	8,142	9,814	11,311
Men	13,023	16,098	22,416
65+			
Women	6,371	7,864	9,587
Men	8,970	11,564	14,238

1/ Workers who have worked 35 or more hours per week, and have worked 40 or more weeks in 1979.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census.

TABLE 20
MEAN INCOME BY AGE, SEX AND EDUCATION
FOR FULL-TIME WORKERS 1/ IN VERMONT
1979

AGE & SEX	8 YRS ELEMENTARY	4 YRS HIGH SCHOOL	4 YRS COLLEGE
18-24			
Women	$ 5,117	$ 6,878	$ 8,369
Men	8,026	9,109	11,116
25-34			
Women	7,163	9,225	10,474
Men	11,372	13,131	15,238
35-44			
Women	7,167	9,653	12,212
Men	13,689	16,921	24,831
45-54			
Women	7,846	10,340	12,484
Men	15,091	17,978	29,353
55-64			
Women	8,523	10,546	13,535
Men	13,885	17,692	25,958
65+			
Women	8,941	10,509	15,207
Men	12,162	15,426	21,749

1/ Workers who have worked 35 or more hours per week, and have worked 40 or more weeks in 1979.

NOTE: Income includes earnings, if any, as well as any other payments, i.e. interest, social security, public welfare payments, etc.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census.

GLOSSARY OF TERMS

Covered Employment - the figures for covered employment and wages are totals compiled from quarterly reports submitted by employers subject to Vermont's Unemployment Compensation Law. In general an employer is covered that: (1) Employs one or more at least part of one day in each of twenty calendar weeks in either the current or the preceding calendar year, or pays wages of at least $1,500 in any calendar quarter, or (2) Succeeds to the business of any employer already covered, or (3) Is, or becomes, liable under the Federal Unemployment Tax Act, or (4) Is a religious, charitable or other organization exempted by the Federal Unemployment Tax Act that has four or more employees for twenty weeks during a calendar year, or (5) Is the State of Vermont or a local government unit, or (6) Pays cash wages of $1,000 or more in any calendar quarter for domestic services in a private home, or (7) Pays cash wages of $20,000 or more in any calendar quarter for agricultural services, or employs ten or more workers in agricultural employment during some part of a day in each of at least twenty weeks during a calendar year.

Some kinds of work continue to be exempt from coverage under the law. The major groups of employees or employing units that are not covered are: (1) Elected officials of state or local government, members of legislature or the judiciary, a member of the State or Air National Guard, certain temporary "emergency" employment and certain major policy-making positions, (2) Certain types of employment furnished by nonprofit religious, charitable and educational organizations, (3) Family employment, (4) Farm workers except for those who meet the requirements listed in the preceding paragraph, (5) Railroad employment, (6) Federal employees working in Vermont and ex-service personnel.

Earnings - the sum of wage or salary income and net income from farm employment and nonfarm self-employment. Earnings figures represent the amount of income received regularly before deductions for personal income taxes, social security, et cetera. Earnings can include wages, salaries, commissions, tips, and cash bonuses earned.

GLOSSARY OF TERMS

Employment - an estimate of residents who earned wages during the week including the 12th of the month. This estimate includes residents employed in wage and salary jobs as well as agricultural workers, domestics, self-employed and unpaid family workers and workers on strike.

Full-Time Workers - persons working 35 or more hours per week.

Income - includes earnings, if any, as well as any other payments, i.e. interest, social security, public welfare payment, et cetera.

Insured Unemployment - the number of people receiving unemployment insurance benefits.

Labor Force - an estimate of all people over 16 years of age who are either employed or unemployed and actively seeking work.

Labor Force Participation Rate - the proportion of the population over 16 years of age which is in the labor force (labor force ÷ population).

Mean - a value that is computed by dividing the sum of a set of terms by the number of terms. Also termed the arithmetic mean, or average.

Median - a value in an ordered set of values below and above which there are an equal number of values or which is the arithmetic mean of the two middle values if there is no one middle number.

Private Covered Employment - the number of people employed by private firms, as opposed to local, state or federal government employers.

Total Unemployment - is an estimate of the number of residents who were not working during the survey week, but were able and available for work and had made specific efforts to find a job during the last four weeks.

Unemployment Rate - is the total number of unemployed divided by the civilian labor force.

Year Round Workers - persons who have worked 50-52 weeks of the year.